

ERIE COUNTY DIVERSITY, EQUITY, AND INCLUSION COMMISSION

Meeting Agenda
Thursday, November 21, 2024- 6:00 P.M.
Diverse Erie Headquarters
1128 State Street, Suite 300 - Erie, PA 16501

Join Zoom Meeting
<https://us02web.zoom.us/j/85319488506?pwd=MlFEZ3lraU5jQ05BbjYyM3VzbjVWZz09>

Meeting ID: 853 1948 8506
Passcode: 847117

Attendees: Dr. Ricardo Escajadillo; Jonathan Atkinson; Marie A. Wells; Brandy Cortes; Tiffany L. LaVette; Dr. Sarah Carter; Saeedullah Taraky; Paul Kokhanovich; Ejay Fyke; Timothy Wachter; Gary N. Lee

1. Call to Order/Roll Call
2. Approval of the Agenda
3. Hearing of the Public
4. Approval of the September 19, 2024, Meeting Minutes
5. Presentations
 - (i.) Nicole Parker from Parker Strategy Group will present on Diverse Erie's Impact Study.
6. Report of Chief Administrative Officer – Gary N. Lee
 - Operational Updates/Matters
 - Motion to Approve Report by Chief Administrative Officer
7. Reports of Committee Chairpersons and Executive Officers
 - i. Executive Committee-Chairman Escajadillo
 - ii. Finance Committee-Treasurer Wells
 - iii. Grants Committee-Vice Chairman Atkinson
 - iv. Diverse Erie Secretary Brandy Cortes
8. Unfinished Business
9. New Business
 - (i) Diverse Erie meeting schedule for January-December 2025.
 - (ii) Annual cost-of-living increase for staff.

The discussion centered on the 2025 annual cost of living increase for staff, set at a minimum of 3% as per the CAO's contract, with a range of 3% to 6%. The increase, effective in January, also applies to the administrative assistant. After clarifying details, the motion was approved unanimously.

A motion was made by Commission Saeedullah Taraky and seconded by Vice Chairman Jonathan Atkinson and Commissioner Saeedullah Taraky, to 2025 Minimum Municipal Obligation for the pension plan. All commissioners present voted in favor.

10. Adjournment